

BOARD OF COMMISSIONERS
Adopted October 5, 2015

1. Lobby private providers and State and Federal government to expand broadband internet availability throughout the County, connect key community assets, and work to address geographic areas with deficient service.
2. In partnership with the private sector and assistance from state government, support the creation of jobs and property tax base and the development of the County's workforce. Specific strategies include:
 - a. Support the enhancement of workforce development programs and efforts, working with educators and the private sector to train the workforce for jobs from existing and new employers that will be available through the efforts of the EDC.
 - b. Aggressively promote and market economic development.
 - c. Review incentive guidelines to ensure they are competitive but reasonable in terms of return on investment.
 - d. In partnership with the EDC and Hickory, develop and aggressively market Park 1764.
 - e. Continuously monitor County regulations to ensure they support orderly growth and business development.
3. Collaborate with the Economic Development Corporation, Convention & Visitors Bureau, Chamber of Commerce, and others as appropriate to brand and market key community strengths:
 - a. Location: proximity to major airport, ease of highway access, short distance from other attractive communities with strong amenities
 - b. Community arts, culture, and recreational amenities
 - c. Overall quality of life: cost of living, availability of health care, low crime rate, quality of education, etc.

Board of Commissioners

Organization: 110050

	2014/15 Actual	2015/16 Current	2016/17 Requested	2016/17 Approved	Percent Change
Revenues					
General Fund	\$156,859	\$170,504	\$173,364	\$190,403	11.7%
Total	\$156,859	\$170,504	\$173,364	\$190,403	11.7%
Expenses					
Personal Services	\$54,850	\$92,654	\$94,214	\$111,253	20.1%
Supplies & Operations	102,009	77,850	\$79,150	\$79,150	1.7%
Total	\$156,859	\$170,504	\$173,364	\$190,403	11.7%

Budget Highlights

The Board of Commissioners budget increased \$19,899 mostly due to compensation and travel increases, health, and the 27th payroll. A 2015 salary benchmarking study for North Carolina counties conducted by University of North Carolina at Chapel Hill's School of Government indicated that, even with this year's increases, Commissioners' compensation is still nearly \$4,000 less than the average for counties with a population over 100,000. Travel pay is in line with the average of other counties, at \$4,200 annually.